The Equality Commission deals with complaints from members of the public about discrimination. We provide legal representation to some that proceed to County Court/Tribunal.

Decisions and Settlements

A breakdown of supported discrimination cases for the year 2014/15.

Scroll over the bubbles to read about discrimination

- **22%** RACE DISCRIMINATION
- **37%** SEX DISCRIMINATION
- **4%** SEXUAL ORIENATATION DISCRIMINATION
- **30%** DISABILITY DISCRIMINATION
- **7%** RELIGIOUS/POLITICAL DISCRIMINATION

Click Here for Equality Stories

A breakdown by gender of the people supported by the Commission:

- **56%** FEMALE COMPLAINANTS
- **44%** MALE COMPLAINANTS

‘Not all discrimination is the same, and it doesn’t have to be intentional to be unlawful.’

A breakdown of the categories of supported discrimination cases for the year 2014/15:

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Direct Discrimination</td>
<td>30%</td>
</tr>
<tr>
<td>Indirect Discrimination</td>
<td>11%</td>
</tr>
<tr>
<td>Harassment</td>
<td>18%</td>
</tr>
<tr>
<td>Pregnancy Related Discrimination</td>
<td>22%</td>
</tr>
<tr>
<td>Failure to make a Reasonable Adjustment</td>
<td>15%</td>
</tr>
<tr>
<td>Victimisation</td>
<td>4%</td>
</tr>
</tbody>
</table>

The Equality Commission’s vision is simple, we want to see a society in Northern Ireland where there is fairness and equality for all.

Tel: 028 90 500 600
www.equalityni.org

www.doyoumeanme.org